



Director of Fitness and Health

The Rady JCC is an award-winning state-of-the-art fitness and community centre that has an exciting opportunity for a dynamic and experienced senior management fitness professional. Reporting to the Executive Director, the Director of Fitness and Health will provide strategic direction for the Fitness, Wellness, Aquatic and Recreation Departments at the Rady JCC by leading and supporting the vision and mission of the Centre.

Responsibilities:

- Planning and managing a budget of \$1.3 million
- Hiring, training and evaluating a team of 8 full time staff, 50+ part time staff plus supervising a corps of 70 program instructors and contractors
- Overseeing the annual planning process for the Fitness, Recreation Aquatic, Safety & First Aid areas
- Participating in strategic planning and implementation
- Reporting and providing recommendations to Rady JCC's Fitness Committee and Board of Directors
- Oversight of the development, planning and implementation of innovative health, wellness and recreation programming for all ages
- Keeping current with the trends, challenges and opportunities affecting the health and fitness industry
- Incorporating the Rady JCC's state-of-the-art practices and equipment into facility offerings
- Advising and responding to current trends or developments in the fitness, recreation and aquatic industries
- Responding proactively to changing member needs by identifying current research and advancements in fitness and health programming and training
- Ensuring that a culture of safety and security is a top priority for staff members through the development and maintenance of an effective safety and security program
- Ensuring the successful implementation and evaluation of all programs within the department
- Developing partnerships with other community health service providers, government agencies, educational institutions and community stakeholders

Qualifications:

- Bachelor's Degree in Kinesiology, Recreation or a related field
- First Aid/CPR/AED Certified
- Fitness Certifications; MFC, CSEP
- Pool Operator Certification an asset
- Minimum of seven years experience as a senior director within the fitness industry including aquatics
- Previous experience in a not-for-profit environment is an asset.

Management:

- Strong leadership skills
- Demonstrated strategic and planning skills
- Solid analytical skills
- Customer service orientation
- Sound written & verbal communication, interpersonal and problem solving skills
- HR Experience

The Rady JCC is a non-for profit organization that is built on a foundation of Jewish values and welcomes everyone. The Director of Fitness and Health must demonstrate a strong customer service ethic, positive attitude, inclusive language, and sensitivity to the needs of the JCC's diverse clientele, its members and the Jewish community.

Interested individuals are invited to submit their resumes with salary expectations by October 4, 2019 to radylhr@radyjcc.com

We thank all applicants who apply; however only those selected for further consideration will be contacted